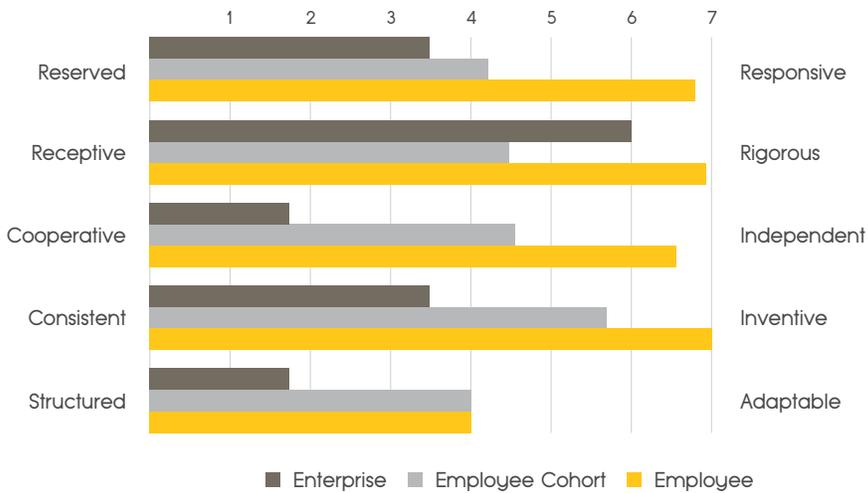


Make culture your competitive advantage with our powerful AI applications that help you measure and assess your corporate culture.

Our behavioral science-based Net Culture Score® reflects your company's cultural alignment at the individual, team, and organizational level. Securing a baseline cultural assessment enables you to recruit and retain a highly-engaged, top-performing work force.

Net Culture Score® Value Emphasis

The bar chart shows the different value dimensions for this employee. The higher the bar, the greater the emphasis on this particular attribute for the employee. The comparison with the organization's stated values shows the congruence and gaps between this employee, all employees, and the company.



Employee: Erin Michelson
Company: Summery
Date: August 25, 2020

NET CULTURE SCORE



Net Culture Score

The numeric score at the center of the sunflower represents the harmony between the social impact values of the employee cohort and the corporation's cultural values. The higher the number, the greater the alignment between employee cohort and enterprise values.

The Net Culture Score result is a composite of key dimensions derived from The Kind Quiz® assessment and the social impact values it measures. Scores represent the difference of relative value between the corporate values and the average employee's value (higher score is lower difference). Scores are represented as standard deviation of relative value.

Emotional experiences: Propensity to take into account the emotions and values of others

Situations & relationships: Capacity to form and uphold one's own values in working with people and organizations

The status quo: Predisposition to critique or re-evaluate established procedures

Changing directions: Ability to form connections among seemingly disparate sources and bring them to bear on a current task

New opportunities: Willingness to synthesize new information and to change the course of action